



香港學術及職業資歷評審局
Hong Kong Council for Accreditation of
Academic & Vocational Qualifications

SUMMARY ACCREDITATION REPORT

SCHOOL OF NURSING, UNION HOSPITAL

LEARNING PROGRAMME RE-ACCREDITATION

**PROFESSIONAL DIPLOMA IN NURSING
(ENROLLED NURSE TO REGISTERED NURSE
CONVERSION PROGRAMME)**

APRIL 2024

1. TERMS OF REFERENCE

1.1 Based on the Service Agreement (No.: VA1625), the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ), in the capacity of the Accreditation Authority as provided for under the Accreditation of Academic and Vocational Qualifications Ordinance (Cap 592) (AAVQO), was commissioned by School of Nursing, Union Hospital (“Operator”), a department of the Union Medical Centre Limited to conduct a Learning Programme Re-accreditation (re-LPA) Exercise with the following Terms of Reference:

- (a) To conduct an accreditation test as provided for in AAVQO to determine whether the following programme of the Operator meets the stated objectives and Hong Kong Qualifications Framework (HKQF, or in short QF) Level 5 standard and can continue to be offered as an accredited programme:
 - (i) Professional Diploma in Nursing (Enrolled Nurse to Registered Nurse Conversion Programme); and
- (b) To issue to the Operator accreditation report(s) setting out the results of the determination in relation to (a) by HKCAAVQ.

1.2 The accreditation exercise was conducted according to the relevant accreditation guidelines referred to in the Service Agreement. A site visit took place on 23 February 2024.

2. HKCAAVQ’S DETERMINATION

Learning Programme Re-accreditation

2.1 HKCAAVQ has determined that, subject to the fulfilment of all conditions set out in 2.4, the Professional Diploma in Nursing (Enrolled Nurse to Registered Nurse Conversion Programme) meets the stated objectives and QF standard at Level 5, and can be offered as an accredited programme with a validity period from 1 August 2024 to 31 July 2028.

2.2 Validity Period

2.2.1 The validity period will commence on the date specified below.

2.2.2 The maintenance of the accreditation status within the specified validity period is subject to the fulfilment of all requirements set out in 2.4 by the specified fulfilment deadline.

2.3 The determinations on the Learning Programme Re-accreditation are specified as follows:

Name of Operator(s)	School of Nursing, Union Hospital 仁安醫院護士訓練學校
Name of Award Granting Body	School of Nursing, Union Hospital 仁安醫院護士訓練學校
Title of Learning Programme	Professional Diploma in Nursing (Enrolled Nurse to Registered Nurse Conversion Programme) 護理專業文憑（登記-註冊護士轉制課程）
Title of Qualification(s) (Exit Award(s))	Professional Diploma in Nursing (Enrolled Nurse to Registered Nurse Conversion Programme) 護理專業文憑（登記-註冊護士轉制課程）
Primary Area of Study and Training	Medicine, Dentistry and Health Sciences
Sub-area (Primary Area of Study and Training)	Nursing
Other Area of Study and Training	Not applicable
Sub-area (Other Area of Study and Training)	Not applicable
Industry	Not applicable
Branch	Not applicable
QF Level	Level 5
QF Credits	356
Mode(s) of Delivery and Programme Length	Part-time, 3 years 3,564 notional learning hours (including 2,445 contact hours)
Intermediate Exit Award(s)	Not applicable
Validity Period	1 August 2024 to 31 July 2028
Number of Enrolment(s)	Not applicable
Maximum Number of New Students	Maximum of 30 learners per class Maximum of 1 class per year
Specification of Competency	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Standards-based Programme	
Specification of Generic (Foundation) Competencies-based Programme	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Vocational Qualifications Pathway Programme	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Notes to be indicated on the QR	This programme includes Practicum for 150 QF credits to be conducted in 34 weeks. 此課程包括 34 週的實習，佔 150 資歷學分。
Address of Teaching/ Training Venue(s)	(a) 21/F Citimark, 28 Yuen Shun Circuit, Shatin 沙田源順圍 28 號都會廣場 21 樓 (b) 2 Chui Ling Lane, Tseung Kwan O 將軍澳翠嶺里 2 號

2.4 **Condition(s) (including all pre-conditions for obtaining the HKCAAVQ accreditation status as applied for the commencement of the validity period; and all requirements for maintenance of the accreditation status within the validity period)**

Requirement(s)	Date of Fulfilment
1) The Operator is to provide approval document from the Nursing Council of Hong Kong to demonstrate that the programme has been re-accredited for the purpose of registration under the Nurse Registration Ordinance (Cap. 164). The Operator is to submit the document(s) to HKCAAVQ on or before 31 December 2027.	31 December 2027

2.5 Recommendation(s)

HKCAAVQ offers the following recommendation(s) for continuous improvement.

Recommendation(s)
<ol style="list-style-type: none">1) The Operator should take proactive measures to establish policies and allocate resources to encourage and support the teaching staff to undertake research, publication, and professional scholarly activities.2) The Operator should enhance communication with External Advisors and External Examiners, ensuring they are fully informed of significant issues related to programme management.3) The Operator should formalise the procedures and responsibilities associated with updating programme documentation within an official document to ensure that staff members have clear guidance on the prescribed processes and responsibilities, enabling them to execute programme updates expeditiously and effectively.

2.6 HKCAAVQ will subsequently satisfy itself whether the Operator remains competent to achieve the relevant objectives and the Programme continues to meet the standard to achieve the relevant objectives as claimed by the Operator by reference to, amongst other things, the Operator's fulfilment of any conditions and compliance with any restrictions stipulated in this Accreditation Report. For the avoidance of doubt, maintenance of accreditation status is subject to fulfilment of any condition and compliance with any restriction stipulated in this Accreditation Report.

3. INTRODUCTION

3.1 The School of Nursing, Union Hospital, functioning under the auspices of Union Hospital since 2007, is committed to delivering education in nursing and healthcare.

3.2 In 2014, the School has been granted the Initial Evaluation (IE) status at QF Level 4, and concurrently, its two-year Higher Diploma (HD) in General Nursing (Enrolled Nurse) achieved accreditation. Advancing its educational trajectory, the School established a progression route for Higher Diploma graduates by securing both the IE status at QF Level 5 and Learning Programme Accreditation (LPA) for its Professional Diploma in Nursing (Enrolled Nurse to Registered Nurse Conversion Programme), also at QF Level 5, in 2020.

4. PROGRAMME DETAILS

The following is the programme information provided by the Operator.

4.1 Programme Objectives

The programme objectives are:

- a) to enable students to develop their nursing skills and professional-related generic skills in view of employment and further study;
- b) to develop students with critical and analytical thinking as well as their abilities to integrate theory and practice for promoting evidence-based practice;
- c) to equip students with knowledge of holistic care encompassing safe, ethical, legal and culturally sensitive considerations to nursing intervention to clients and their families; and
- d) to prepare students with the essential professional knowledge and clinical skills for the practice as Registered Nurses (General) in Hong Kong.

4.2 Programme Intended Learning Outcomes

Upon completion of the programme, learners should be able to:

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| PILO 1 | assess accurately client's health condition to make correct judgments to identify health needs incorporating evidence-based practice; |
| PILO 2 | plan nursing interventions appropriate to the client's psychological, social, cultural, spiritual and humanistic context; |
| PILO 3 | implement effective, ethical and safe nursing interventions according to individual needs; |
| PILO 4 | evaluate and analyse the effectiveness of care and current health care related issues; |
| PILO 5 | demonstrate effective communication with clients and their families, nursing colleagues and the multidisciplinary team; |
| PILO 6 | work collaboratively with clients, their families and members of the multidisciplinary health care team to optimize client outcomes; |
| PILO 7 | provide health promotion and health education to clients, their families, and the community; |
| PILO 8 | apply leadership and management concepts and skills in the provision of quality health care service; |

- PILO 9 apply research evidence to provide effective nursing care;
- PILO 10 implement professional standards and code of practice of nurses within the legal and ethical aspects; and
- PILO 11 develop all-rounded attributes in the areas of life-long learning including enhancement of language proficiency.

4.3 Programme Structure

Course Title	QF Credit
#Academic writing and Effective Communication	356
Year 1 Semester 1	
#Human Biology	
Fundamental of Nursing	
Year 1 Semester 2	
#Pathophysiology	
#Applied Psychology and Sociology	
Professional Nursing Practice	
#Humanistic Perspective on Human Nature (Part A)	
Year 1 Semester 3	
#Applied Life Sciences	
Nursing Therapeutic I	
#Humanistic Perspective on Human Nature (Part B)	
Year 2 Semester 1	
Gerontological Nursing	
Nursing Therapeutic II	
Obstetric Nursing	
Year 2 Semester 2	
Nursing Therapeutic III	
Paediatric Nursing	
Year 2 Semester 3	
Mental Health Nursing	
Public Health and Community Nursing	
Advanced Nursing Care	
Year 3 Semester 1	
#Chinese Medicinal Nursing and Complementary and Alternative Medicine	
Leadership and Management in Health Care	
Nursing Research	
Year 3 Semester 2 & 3	
Clinical Practicum I (Medical Nursing)	
Clinical Practicum II (Surgical Nursing)	

Clinical Practicum III (Specialties in Nursing)	
	Total: 356

#Courses Delivered by Outsourced Institution

4.4 Graduation Requirements

The graduation requirements are as follows:

- (i) accumulation of 97 academic credits or 356 QF credits;
- (ii) achieve a cumulative GPA of 2.0 or above at the end of the programme;
- (iii) pass in all clinical assessments including AT, AOM and PNC;
- (iv) fulfilment of all course requirements as stipulated in the Programme Definitive Document; and
- (v) a minimum of 85% attendance requirements of each course and 100% attendance requirements of clinical practicum.

4.5 Admission Requirements

The minimum admission requirements of the Professional in Nursing (Enrolled Nurse to Registered Nurse Conversion Programme) are as follows:

1. Be Enrolled Nurse registered with the NCHK; and
2. Possess a Higher Diploma/ Associate's degree in any discipline from a recognized institute (or equivalent); and
3. Meet the minimum entry requirements for training of Registered Nurses set by the NCHK stated as below:
 - i) Applicants with Hong Kong Certificate of Education Examination results:
 - a) A minimum of 5 subjects in the Hong Kong Certificate of Education Examination, or equivalent.
 - b) The compulsory subjects required are: i. English Language (Syllabus B) at Grade D or above, or English Language (Syllabus A) at Grade B, or English Language at Level 3; ii. Any one science subject from the following at Grade E or above; Biology, Chemistry, Human Biology, Mathematics, Physics iii. Any two other subjects at Grade E (or Level 2 for Chinese Language) or above; Accommodation and Catering Services, Additional Mathematics, Biology, Buddhist Studies, Chemistry, Chinese History, Chinese Language, Chinese Literature, Commerce, Computer and Information Technology, Design and Technology, Design and Technology (Alternative Syllabus), Economics, Economics & Public Affairs, Electronics and Electricity, English Literature, French, Geography, Government and Public Affairs, Graphical Communication, History, Home Economics (Food, Home and Family), Human Biology, Integrated Humanities, Mathematics, Music, Physical Education, Physics, Principles of Accounts, Putonghua, Religious Studies, Science and Technology, Social Studies, Visual Arts, Word Processing and Business Communication (English) iv. Any one other subject at Grade E or above.
 - c) Any one of the subjects listed in (b)(i) to (b)(iii) must be at Grade C (or Level 3 for English Language or Chinese Language) or above.
 - ii) Applicants with Hong Kong Diploma of Secondary Education Examination results

A minimum of 5 subjects in the Hong Kong Diploma of Secondary Education Examination, or equivalent, or any recognized qualification above. The 5 compulsory subjects required are: (i) 4 Core Subjects, with English Language and Chinese Language at Level 3 or above, and Mathematics and Liberal Studies at Level 2 or above; and (ii) 1 Elective Subject from Category A – New Senior Secondary Subjects at Level 2 or above.*

*(*For details of Categories A and B subjects, please refer to the “Booklet on Hong Kong Diploma of Secondary Education Examination” available on the website of the Hong Kong Examinations and Assessment Authority at <http://www.hkeaa.edu.hk/en/Resources/leaflets>. For Category B – Applied Learning Subjects, students awarded “Attained” results will be considered by the Education Bureau as having acquired the competencies as those at Hong Kong Diploma of Secondary Education Level 2 for the purposes of further studies and work.)*

5. IMPORTANT INFORMATION REGARDING THIS ACCREDITATION REPORT

5.1 Variation and withdrawal of this Accreditation Report

- 5.1.1 This Accreditation Report is issued pursuant to section 5 of the AAVQO, and contains HKCAAVQ's substantive determination regarding the accreditation, including the validity period as well as any conditions and restrictions subject to which the determination is to have effect.
- 5.1.2 HKCAAVQ may subsequently decide to vary or withdraw this Accreditation Report if it is satisfied that any of the grounds set out in section 5 (2) of the AAVQO apply. This includes where HKCAAVQ is satisfied that the Operator is no longer competent to achieve the relevant objectives and/or the Programme no longer meets the standard to achieve the relevant objectives as claimed by the Operator (whether by reference to the Operator's failure to fulfil any conditions and/or comply with any restrictions stipulated in this Accreditation Report or otherwise) or where at any time during the validity period there has/have been substantial change(s) introduced by the Operator after HKCAAVQ has issued the accreditation report(s) to the Operator and which has/have not been approved by HKCAAVQ. Please refer to the '*Guidance Notes on Substantial Change to Accreditation Status*' in seeking approval for proposed changes. These Guidance Notes can be downloaded from the HKCAAVQ website.
- 5.1.3 If HKCAAVQ decides to vary or withdraw this Accreditation Report, it will give the Operator notice of such variation or withdrawal pursuant to section 5(4) of the AAVQO.
- 5.1.4 The accreditation status of the Operator and/or Programme will lapse immediately upon the expiry of the validity period or upon the issuance of a notice of withdrawal of this Accreditation Report.

5.2 Appeals

- 5.2.1 If the Operator is aggrieved by the determination made in this Accreditation Report, then pursuant to Part 3 of the AAVQO the Operator has a right of appeal to the Appeal Board. Any appeal must be lodged within 30 days of the receipt of this Accreditation Report.
- 5.2.2 If the Operator is aggrieved by a decision to vary or withdraw this Accreditation Report, then pursuant to Part 3 of the AAVQO the Operator has a right of appeal to the Appeal Board. Any appeal must be lodged within 30 days of the receipt of the Notice of Variation or Withdrawal.
- 5.2.3 The Operator should be aware that a notice of variation or withdrawal of this Accreditation Report is not itself an accreditation report and the right to appeal against HKCAAVQ's substantive determination regarding accreditation arises only from this Accreditation Report.
- 5.2.4 Please refer to Cap 592A (www.elegislation.gov.hk) for the appeal rules. Details of the appeal procedure are contained in section 13 of the AAVQO and can be accessed from the QF website at: www.hkqf.gov.hk.

5.3 Qualifications Register

- 5.3.1 Qualifications accredited by HKCAAVQ are eligible for entry into the QR at www.hkqr.gov.hk for recognition under the QF. The Operator should apply separately to have their quality-assured qualifications entered into the QR.
- 5.3.2 Only learners who commence the study of the named accredited learning programme during the validity period and who have graduated with the named qualification listed in the QR will be considered to have acquired a qualification recognised under the QF.

